



# PROVIDENCE ACADEMY

## STRATEGIC PLAN 2023-2028



BUILDING  
LEADERS FOR CHRIST





PROVIDENCE

Classical Christian Academy

*Scientia Intellectus Sapientia*





# OUR MISSION

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To partner with parents in a classical, college-preparatory education to equip students with a Biblical worldview, all to God's glory.



# PILLARS

- 1 | ACADEMIC
- 2 | PERSONNEL
- 3 | COMMUNITY
- 4 | CAMPUS





# PILLAR 1 | ACADEMIC

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Goal: Providence Academy will pursue continued excellence in academics as we improve curriculum alignment, student services, and parent education.



## ACTION STEPS

- Evaluate and align curriculum to the school's mission, classical model, and Portrait of a Graduate
- Bring learning to life through educationally relevant and engaging activities and excursions at each grade level K-12
- Enhance student services for college and career readiness
- Refine onboarding for new PCCA parents



# ACTION STEPS (CONTINUED)

- Provide continuing education during the grammar, logic, and rhetoric stages as parents transition from co-teacher to facilitator to advisor
- Welcome thought leaders to campus who can enlighten our community on cultural matters and classical Christian pedagogy through a distinguished speaker series



# PILLAR 2 | PERSONNEL

Goal: Providence Academy will attract, retain, support, and develop passionate, exceptional faculty and staff who model and inspire Christ-likeness.





# ACTION STEPS

- Establish a Portrait of a Providence Faculty Member
- Enhance teacher compensation
- Elevate the investment in professional development for faculty and staff
- Refine onboarding for new PCCA faculty
- Implement a peer observation program for teachers to promote professional growth
- Prioritize hiring the administrative staff needed to achieve strategic goals and provide for the sustainability of successful mission delivery





# PILLAR 3 | COMMUNITY

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Goal: Providence Academy will cultivate enduring Christian community by expanding opportunities for student and family engagement and for service.





# ACTION STEPS

- Focus on developing hearts for service to God and man through meaningful service opportunities for students at grammar, logic, and rhetoric levels
- Engage Providence Academy parents and alumni by providing opportunities for connection and service
- Increase opportunities for student involvement in fine arts, creative arts, and performing arts programs as a means to glorify the Lord in all areas of artistic expression
- Advance student athletic programs to build leaders for Christ through competition, physical development, spiritual growth, and teamwork



# PILLAR 4 | CAMPUS

Goal: Providence Academy will develop a permanent campus to ensure long-term stability and enable growth.





## ACTION STEPS

- Develop a Campus Task Force to provide an updated Campus Master Plan, along with timelines and estimated costs, for building of facilities at the permanent campus site
- Ensure that the campus design will meet both present and future needs of the school, incorporating the possibility of future expansion
- Prioritize building projects that will unify the student body and have the maximum impact on the school's mission delivery in the areas on academics, community, and co-curricular programs



## ACTION STEPS (CONTINUED)

- Engage the strong culture of philanthropy among the Providence community and Northwest Arkansas
- Build campus facilities as the Lord provides resources, exercising wisdom and fiscal responsibility



# COMMITTEE

## Board of Directors:

Dr. Teresa Webb, Chair

Blain Erskine, Vice-Chair

Stephanie Easley, Secretary

Jake Keen, Treasurer

Missie Erskine, Founding Member

Rod Easley, Founding Member

Gary Box, Member

Marissa Henley, Member

Ben Shaddox, Advisor

Lee Wood, Advisor

Gay Gasaway, Advisor

## Administrative Team:

Jason Ross, President

Michelle Moore, Head of Upper Campus

Eric Whittaker, Assistant Head of Upper Campus

Chelsea Abbott, Head of Grammar Campus

Lukas Keagy, Academic Dean, Upper Campus

Charla Kight, Academic Dean, Grammar Campus

Jeff Daniels, Director of Athletic Facilities

Julie Kelly, Athletic Director

Mitchell Guthrie, Director of Enrollment and Engagement

Special Thanks: Kipplyn Summers & Diane Satterlee







# PROVIDENCE ACADEMY

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